

TOMS COLLEGE OF ENGINEERING



SERVICE RULES

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Paw. Aij

Director
TOMS COLLEGE OF ENGINEERING
Mattakara P.O
KOTTAYAM, KERALA - 686 564

I. Preamble:

1. These rules shall be called the Toms college of engineering, Mattakara, Kottayam "Service and Conduct Rules" (Governing the conditions of service of Teaching and Non-Teaching staff)
2. The rules shall come into force from 9th of November 2014

II. Definition

2.1. College

College means Toms College of engineering, Mattakara, Kottayam, established and managed by Tirunilam Educational Trust.

2.2. Management

Management means the Tirunilam Educational Trust represented by the Chairman and Director.

2.3. Governing Body

Governing Body means the Governing Body of Toms College of engineering, Mattakara, Kottayam which has been constituted in accordance with the provisions laid down in this respect by All India Council of Technical Education (AICTE)

2.4. University

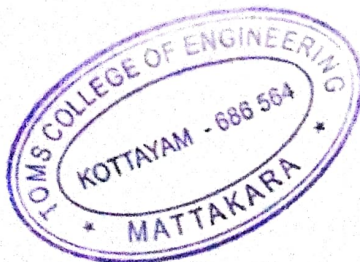
University means APJ Abdul Kalam Technological University

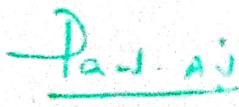
2.5. Principal/Director

Principal/Director of the college is the head of the institution authorized by the Management to discharge the duties and responsibilities of the Principal.

2.6. Employee

Employee includes all employees, without exception performing whatsoever function assigned to him/her and is in the whole or part time employment of the College, whether such employment is probationary, temporary, permanent or contractual.




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2.7. TEACHING STAFF: The teaching staff comprise of the following categories.

- i) Principal
- ii) Professor
- iii) Associate Professor
- iv) Assistant Professor
- v) Any other category of post declared so by the Executive Body.

2.8. NON-TEACHING STAFF

Non - Teaching staff means those categories of staff that are not categorized under the teaching staff shall be deemed to be non-teaching staff.

2.9. COMPETENT AUTHORITY: (a) Chairman/Director of the Executive Body in case of Principal (b) Principal/Director in case of other employees.

2.10. DUTY: An employee is said to be on "duty" for the purpose of service benefits.

- i) When the employee is discharging the duties of the post to which he/she is appointed or is undergoing training prescribed for the post.
- ii) When the employee is absent from duty on authorized holidays or permitted vacation or when availing leave other than extra-ordinary leave sanctioned by the competent authority.
- iii) When the employee is attending conferences/seminars/summer schools duly permitted by the competent authority.
- iv) When the employee is attending to the work assigned to him/her by the competent authority, in the interest of the Institution.

2.11. LEAVE

Leave means leave, granted by the appropriate authority to an employee, to which he/she is eligible.



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Pay means Basic Pay in the time scale or Basic Pay with Dearness Allowance and HRA as the case may be.

2.13. YEAR

Year means Calendar Year/Financial Year/Academic Year as the case may be.

III Appointment, Selection and Probation

3. 1. Appointments:

The Chairman is the competent authority to appoint any employee based on the recommendations of the selection board. The appointment orders shall be issued by the Management.

3.2. Qualifications:

The qualifications, age, experience etc., shall be as per AICTE/UGC norms in respect of teaching and non-teaching staff.

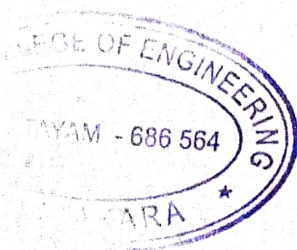
3.3. General Procedure of Recruitment (Appointment Rules)

3.3.1. All posts at the Institute shall normally and, as far as possible, be filled by advertisement; The chairman, Director, Principal and the Heads of the departments are responsible for the recruitment of faculty and administrative staff members. Additional posts may also be created, as required, for the extension of specific projects and or research and development activities.

3.3.2 The Selection Committee shall include:-

(a) In the case of recruitment of the Head of the college : -

- (i) The Chairman
- (ii) The Director,
- (iii) An educationist, nominated by the Governing Council, and
- (iv) A person having experience of administration of college, nominated by the Governing Body.

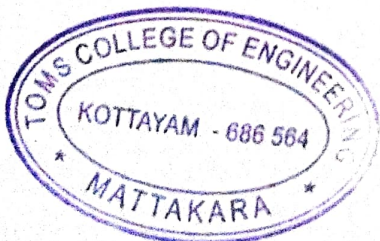


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- (b) **In the case of recruitment of teaching faculty: -**
- (i) The Chairman
 - (ii) The Director
 - (iii) The Principal
 - (iv) The Head of the Departments of the college,
 - (v) A subject expert/industrial expert.
 - (vi) University Representative
- (c) **In the case of recruitment of clerical staff/lab assistants: -**
- (i) The Director
 - (ii) The Principal
 - (iii) The Head of the Departments of the college.
- (d) **In case of recruitment of maintenance staff:-**
- (i) The Director of the college
 - (ii) The Principal

3.3.3 The following procedure is followed in the selection of faculty members in various departments

- HODs forward the staff requirement details to the Principal, taking into consideration additional work load or staff leaving the institution.
- After consolidation of the requirements from various departments, the Principal with the concurrence of Director arranges for publishing advertisements in the newspapers, specifying the qualification, experience and other skills required for the post concerned.
- The applications received from the candidates are scrutinized by the Heads of Departments. The applicants who fulfil the requirements with regard to qualification and experience are called for interview.
- The selection process consists of four stages (i) a screening test (ii) test for competency in teaching (iii) personal interview on technical and general aspects by a panel of experts drawn from related disciplines of engineering (iv) final interview by the Principal and Director
- Appointment Orders are issued to the selected candidates and joining letter is received from them.



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3.4. Probation

- (i) Every employee shall on initial appointment be on probation for a period of two years from the date of his/her joining the duties. The period of probation may be extended by a further period not exceeding one year. Services of an employee during probation may be terminated without assigning any reason by giving three months' notice in writing or three month's salary including all allowances.
- (ii) If an employee desires to be relieved during the period of probation, it will be necessary for him/her to give three months' notice in writing or three month's salary including all allowances unless and otherwise the Trust permits relaxation under special circumstances

3.5. Confirmation

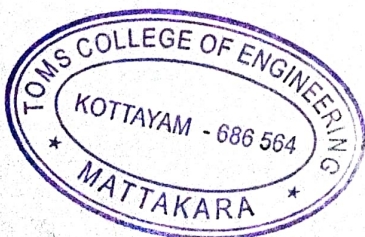
- (i) If the work and conduct of an employee during the period of probation are found to be satisfactory, he/she will become eligible for confirmation on the expiry of the period of probation or the extended period of probation as the case may be, with effect from the date of expiry of the said period provided he/she fulfils other requisite conditions.
- (ii) The employee shall be informed of his/her confirmation after the completion of probation period.

3.6 Salary and Promotion

- (i) Salary is paid to all the staff according to the AICTE norms.
- (ii) Promotion to the higher posts will be made as per the AICTE norms.

3.7 Termination of Service

- (a) If an employee at any time after confirmation intends to resign, he/she shall give three/two months' notice in writing or three months' salary including all allowances.
- (b) The Trust shall have the power to relax the period of notice or payment of salary in special circumstances.



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3.8 Retirement

Every employee of the College shall retire on attaining an age of superannuation as provided for by regulatory bodies like the AICTE and in force from time to time. Extension or re-employment may also be given according to such provisions, at the discretion of the GB only, on such terms and conditions it deems fit.

IV. Promotion Policy for Faculty Members

4.1 Experience

Experience, means the teaching experience in AICTE approved engineering institutes/institutions. The experience gained by working in Companies/Industries may also be considered partially/fully by the Management Committee, in exceptional cases, depending upon the quality and relevance (to teaching) of the experience, nature of the job, designation/post held and the reputation of the company/industry. Experience gained in sick/poor companies/industries shall not be considered for any kind of equivalence.

4.2 Promotion

- Every person with eligibility for promotion is being considered for promotion based on the requirement in the department as per the AICTE Norms.
- The committee consisting of the Director, Principal, HOD of various departments and expert members review their profile for the promotion.

4.3 Promotion Policies

(According To AICTE Regulation)

ASSISTANT PROFESSOR

- B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

ASSOCIATE PROFESSOR

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND



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- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

PROFESSOR

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

- c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

V Conduct Rules

1. Every employee shall at all times maintain absolute integrity and devotion to duty, and also be strictly honest and impartial in his / her official dealings.
2. An employee should at all times be courteous in his / her dealings with other members of the staff, students and members of the public.
3. Unless otherwise stated specifically in terms of appointment, every employee is a full-time employee of the College, and may be called upon to perform such duties as may be assigned to him/her by the Principal or his/her higher officer, beyond scheduled working hours and on closed holidays, and Sundays. These duties *inter alia* shall include attendance at meetings of committees to which he/she may be appointed by the College.
4. An employee shall be required to observe the schedule hours of work, as may be notified from time to time, during which he/she must be present at the place of his/her duty. Unless otherwise stated, all employees of the College are required to work effectively for at least 40 hours per week.



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5. Except for valid reasons and/or unforeseen contingencies no employee shall absent himself/herself from duty without prior permission of the designated authority.
6. Whenever leaving the station, an employee shall get prior permission and inform the Principal and in his/her absence, the Head of the Department to which he/she is attached, the address where he/she would be available during the period of his/her absence from station.
7. All employees are expected to be exemplary in their public as well as private life. Their loyalty, sense of dedication and integrity should at all times be a model and inspiration to student community learners committed to their care.
8. All employees are expected to behave according to the ideals of national integration showing love, concern, respect to all without any discrimination whatsoever of caste, creed or community. Any act or speech against this rule will be considered as a serious breach of discipline and will invite strict disciplinary action including suspension and /or termination from service.
9. Every employee shall strive to instill in the students under his/her care a high sense of values, social conscientiousness, and pride in their College and loyalty to the country. It is the sacred duty of all the employees to work for the intellectual, moral, social and physical development of all students.
10. Any association, active or passive by any employee with any unlawful organization is strictly forbidden.
12. Consumption or distribution of alcohol, drugs or any other intoxicants including smoking by whatsoever name called, by an employee within the College premises, is strictly prohibited.
13. All correspondence addressed to an employee or by him/her or by the College and other such copies of correspondence, all vouchers, books including all notebooks containing all notes or records or prices or other data and apparatus, samples and/or other goods belonging to the College, circulars and all other papers and document of any nature whatsoever, relating to the affairs of the College which shall come into his/her possession in the course of his/her employment, shall be the absolute property of the College and he/she shall, at anytime, during service or termination thereof or upon his/her leaving the services of the College for any reason whatsoever deliver up the same to the College on demand and without claiming any lieu thereon.
14. An employee shall receive all correspondence sent to him/her by St. Joseph's College of Engineering, and not refuse to receive it. Any such correspondence shall be deemed to have been served to him/her in the event of refusal or non-availability. It is the responsibility of



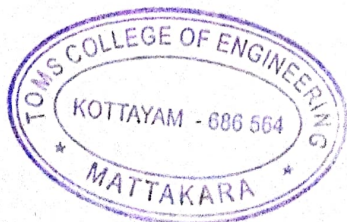
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- the employee to ensure that the home address/telephone number etc. are kept up to date in the office of the Staff in charge by suitably informing the office.
15. Employee shall only be relieved from their duties upon resignation etc. at the end of the semester or upon fulfillment of their notice period whichever is later. For this purpose, end of semester shall be defined as the time when all attendance, marks, project evaluations etc have been evaluated and submitted to the appropriate office.

VI. Leave Rules

6.1 General Rules

- Every employee shall be entitled to 11 days Casual Leave.
- Accumulation of leave is not allowed.
- Leave is a privilege and not a right: It may be refused or revoked by the authority empowered to grant it. It would, however, generally be granted unless the exigencies of service demand otherwise.
- Leave Application: The Application shall be submitted on prescribed form well in advance and shall get sanctioned before availing of the leave. The faculty members shall make alternate arrangements/internal adjustments among the faculty members of his/her or any other department to keep the students engaged.
- No leave can commence unless it has been sanctioned. Mere submission of leave applications does not authorize an employee to avail the leave applied for. Availing of leave without getting the same sanctioned makes the employee liable for disciplinary action besides penal deductions.
- Acceptance of alternate employment/engaging in trade/business etc. causing him/her the monetary/personal gain is an offence and the employees shall refrain from the same.
- No leave will be sanctioned on telephone except in case of extraordinary circumstances/sudden illness etc. This shall however be regularized immediately on joining the duty in writing.
- Continued absence of more than six days, or repeated irregularity without intimation of any kind may render an employee liable for disciplinary action including termination of services besides penal deduction.



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6.2 Kinds of Leave:

Provision exists for the following kinds of leave:

- (a) Casual Leave (CL)
- (b) Restricted Holidays (RH)
- (c) Medical Leave (ML)
- (d) Duty Leave / On Duty (OD)
- (e) Study Leave
- (f) Maternity Leave ((ML)

The rules and norms governing the grant of leave are given below. Any exceptions from these rules due to emergencies or rarest of rare circumstances may be considered by the GB in its sole discretion. The decision of the GB in this regard shall be final and binding.

6.2.1 Casual Leave (CL)

- a) Every employee held on the roster of the institute is entitled to (two) 02 day casual leave for each month of duty performed by him/her subject to a maximum of eleven (22) days of casual leave in one calendar year.
- b) CL will not be carried forward to next academic year and will lapse at the end of the ensuing academic year.

6.2.2 Restricted Holidays (RH)

- ☐ The Institute shall declare a list of Restricted Holidays. Out of the total number of RH declared, an employee may avail of any one day in a full academic year. Restricted holidays cannot be accumulated and lapse at the expiry of the year.

6.2.3 Medical Leave (ML)

- ☐ Medical leave may be granted in case of sickness of the employee and not his/her dependants. Medical certificate from a Doctor would be required in case of absence for three days or more.

6.2.4 Leave with-out Pay

- a) No provision as such exists for the grant of leave without pay. However, for reasons beyond ones control, if any employee has to avail leave in excess of authorization, he/she may be granted, Leave without pay at the discretion of the Director subject to exigencies of service.
- b) Absence of an employee without sanctioned leave is a case of indiscipline and does not fall under this category.
- c) Leave without pay shall also be got sanctioned in advance as any other leave.



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6.2.5 Duty Leave /Outdoor Duty (OD) Leave

An activity of an employee which can bring recognition to the College, or which has to be performed for work of the affiliating University may be considered for grant of this leave.

OD cannot be availed of unless previously sanctioned/approved by the Principal. There is no provision for post facto approval of OD.

The Duty leave will normally be restricted to a maximum of four days during an academic year but may be extended subject to the approval of competent authority.

Duty leave may be granted for one or more of the following purposes:

- a) To deliver academic lecture in highly reputed / ranked organizations
- b) To attend meetings of the affiliating University.
- c) To present a research paper in a Conference /Symposium of National / International Level or to attend a Quality Improvement Programs (QIPs) when duly authorized by the Principal.
- d) To attend selection committee or other such committee meetings provided they are convened by a Statutory body / University recognized by the Government.
- e) Any other special case on merit as approved by Management on the basis of recommendation of the Principal.

6.2.6 Study Leave

The faculty members become eligible for study leave as per the following provisions:

Ph.D. (part time):

The faculty member may be granted On Duty leave with full pay for 30 days maximum in a year (for four years maximum i.e. 120 days) subject to the conditions that (1) the faculty member gives an undertaking to serve the College for three years after completion of Ph.D. and (2) the faculty member submits a certificate from the supervisor to the effect that he/she has utilized the period for research work to the satisfaction of the supervisor.

6.2.7 Maternity Leave

Eligibility:

The permanent women employees having more than one year service at the College are eligible for avail maternity leave. A suitable medical certificate from a competent doctor must be attached with the leave application.

Maternity leave can be granted for a period of 90 days (up to a maximum of one child).



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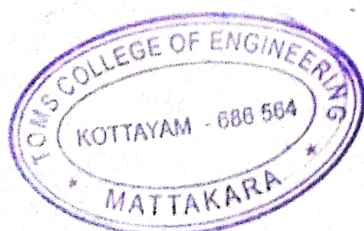


SANCTION OF FACULTY POSTS FROM GOVERNING BODY DURING 2021-2022

As per the governing body meeting held on 12/1/2022, the members of governing body resolved to authorize the members secretary to maintain required number of faculty as per AICTE requirement for the academic year 2021-2022

Total number of faculty positions sanctioned for the academic year 2021-2022

S.No	Subject	Faculty required	Sanctioned posts
1	Dept. Of Chemical engineering	15	15
2	Dept. of Civil engineering	10	10
3	Dept. Of Computer science and engineering	6	6
4	Dept. Of mechanical engineering	11	11
5	Dept. of basic science	11	11
6	Dept. of electrical and electronics	5	5



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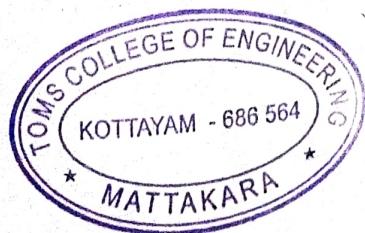


SANCTION OF FACULTY POSTS FROM GOVERNING BODY DURING 2020-2021

As per the governing body meeting held on 20/1/2020, the members of governing body resolved to authorize the members secretary to maintain required number of faculty as per AICTE requirement for the academic year 2020-2021

Total number of faculty positions sanctioned for the academic year 2020-2021

S.No	Subject	Faculty required	Sanctioned posts
1	Dept. Of Chemical engineering	20	20
2	Dept. of Civil engineering	19	19
3	Dept. Of Computer science and engineering	12	12
4	Dept. Of mechanical engineering	17	17
5	Dept. of basic science	20	20
6	Dept. of electrical and electronics	7	7



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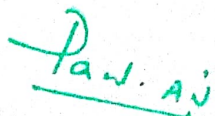
SANCTION OF FACULTY POSTS FROM GOVERNING BODY DURING 2019-2020

As per the governing body meeting held on 4/1/2019, the members of governing body resolved to authorize the member's secretary to maintain required number of faculty as per AICTE requirement for the academic year 2019-2020

Total number of faculty positions sanctioned for the academic year 2019-2020

S.No	Subject	Faculty required	Sanctioned posts
1	Dept. Of Chemical engineering	17	17
2	Dept. of Civil engineering	9	9
3	Dept. Of Computer science and engineering	12	12
4	Dept. Of mechanical engineering	11	11
5	Dept. of basic science	16	16
6	Dept. of electrical and electronics	10	10




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SANCTION OF FACULTY POSTS FROM GOVERNING BODY DURING 2018-2019

As per the governing body meeting held on 25/1/2018, the members of governing body resolved to authorize the members secretary to maintain required number of faculty as per AICTE requirement for the academic year 2018-2019

Total number of faculty positions sanctioned for the academic year 2018-2019

S.No	Subject	Faculty required	Sanctioned posts
1	Dept. Of Chemical engineering	18	18
2	Dept. of Civil engineering	9	9
3	Dept. Of Computer science and engineering	6	6
4	Dept. Of mechanical engineering	8	8
5	Dept. of basic science	15	15
6	Dept. of electrical and electronics	12	12



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P. A. J. A. J.



SANCTION OF FACULTY POSTS FROM GOVERNING BODY DURING 2017-2018

As per the governing body meeting held on 26/1/2017, the members of governing body resolved to authorize the members secretary to maintain required number of faculty as per AICTE requirement for the academic year 2017-18

Total number of faculty positions sanctioned for the academic year 2017-2018

S.No	Subject	Faculty required	Sanctioned posts
1	Dept. Of Chemical engineering	16	16
2	Dept. of Civil engineering	15	15
3	Dept. Of Computer science and engineering	13	13
4	Dept. Of mechanical engineering	14	14
5	Dept. of basic science	14	14
6	Dept. of electrical and electronics	18	18



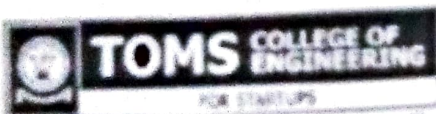
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WANTED
Assistant Professors

- ▶ Mechanical
- ▶ Chemical
- ▶ Civil
- ▶ Computer
- ▶ Aeronautical



Approved by AICTE and Affiliated to KTU

Mattakara, Kottayam

Ph: 09400747400

Email: info@toms.ac.in

Faculty Required

CHEMICAL

Qual: M. Tech (Chemical)



Approved by AICTE | Affiliated to KTU & DTE

MATTAKARA, KOTTAYAM

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WANTED Assistant Professors

- ▶ **Mechanical**
- ▶ **Chemical**
- ▶ **Civil**
- ▶ **Computer**
- ▶ **Aeronautical**



Approved by AICTE and Affiliated to KTU

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URGENT REQUIREMENT

B.Tech Branches

MECHANICAL
CIVIL
CHEMICAL
COMPUTER

Qualification

M.Tech
M.Tech
M.Tech
M.Tech

FOR MORE DETAILS: ☎ 9400747400

Email : hr@toms.ac.in



WANTED



• ASST PROFESSORS & LECTURERS

Chemical Engg, Mechanical Engg, Electrical & Electronics Engg,
Computer science engineering

Qualification : M.Tech / B.Tech

• LAB INSTRUCTORS

Chemical Engg, Electrical & Electronics Engg

Qualification : Diploma / ITI

☎ 9400747400

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AVERAGE TEACHING EXPERIENCE OF FULL TIME TEACHERS IN LAST FIVE ACADEMIC YEARS

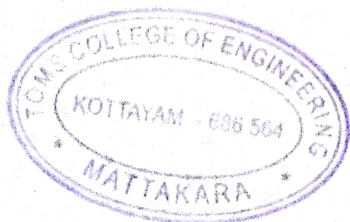
DETAILS OF TEACHING STAFF 2021-2022

Name of the Full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution	Is the teacher still serving institution if not last year of service Faculty the Institution
DR SOOSY KURIAN	Abwpk4413e	Associate professor	01-08-2014	Permanent	Basic sciences	8	Yes
MS ALINS VARGHESE		Assistant professor	11-01-2016	Permanent	Basic sciences	6	No
MR VASANTH SHAJU		Assistant professor	25-01-2020	Permanent	Basic sciences	2	No
MS DIVYA VARUGHESE		Assistant professor	01-08-2020	Permanent	Basic sciences	2	No
MS ATHIRA C S	IFEPS1664R	Assistant professor	01-03-2021	Permanent	Basic sciences	1	No
MS SHILPA K S	NOKPS4516C	Assistant professor	22-09-2021	Permanent	Basic sciences	1	Yes
MRS DIVYAMOL V K	EQDPD6140M	Assistant professor	08-09-2021	Permanent	Basic sciences	2	Yes
MS JINTA JOSEPH	BLEPJ5394J	Assistant professor	28-06-2021	Permanent	Basic sciences	1	No
MS SREEPOOJA S	PGZPS9263R	Assistant professor	01-06-2022	Permanent	Basic sciences	5 month	Yes
MR BAJI KODUVATH	PGZPS9263R	Student counsellor	03-01-2018	Permanent	Basic sciences	4	No
MS DEEPA SURESH	JQPPS0747Q	Assistant professor	01-08-2020	Permanent	Humanities	2	No
MRS ERLIN ANTONY	BGLPA5629R	Assistant professor	01-01-2015	Permanent	Chemical engineering	7	Yes
MS MILANTA TOM	BHVPT6880N	Assistant professor	23-10-2019	Permanent	Chemical engineering	3	No
MS SHEIGHA PAPPACHAN	CVVPP6398E	Assistant professor	27-01-2020	Permanent	Chemical engineering	2	No
MS RESHMA RAMESH	DQJPR9073N	Assistant professor	01-08-2020	Permanent	Chemical engineering	2	No
MS SILPA C S	JNKPS0755J	Assistant professor	01-08-2020	Permanent	Chemical engineering	2	No
MRS CHRISTINA JAISON	BBWPC2233H	Assistant professor	29-03-2021	Permanent	Chemical engineering	1	No
MS POOJA HARI	BCXPH0637Q	Assistant professor	17-11-2021	Permanent	Chemical engineering	1	No



Director
TOMS COLLEGE OF ENGINEERING
Mattakara P.O.
KOTTAYAM, KERALA - 686 564

MS PRIYA V	DGGPP5893H	Assistant professor	08-11-2021	Permanent	Chemical engineering	1	No
MS NAYANA V T	CAUPT6012P	Assistant professor	06-09-2021	Permanent	Chemical engineering	1	No
MS MITA ANN ZACHARIAH	ABGPZ8554K	Assistant professor	04-02-2019	Permanent	Civil engineering	3	Yes
MS SURYA SURESH	JUCPS0106N	Assistant professor	17-08-2020	Permanent	Civil engineering	2	No
MS RINU TREESA GEORGE	DMUPG6086B	Assistant professor	01-07-2021	Permanent	Civil engineering	1	No
MS SNEHA NAIR M D	HHBPD7893F	Assistant professor	16-10-2021	Permanent	Civil engineering	1	Yes
MS SELMA JAMES	BCLPJ3796A	Assistant professor	22-11-2021	Permanent	Civil engineering	1	Yes
MR EBIN TOM	AVUPT9723G	Assistant professor	01-01-2022	Permanent	Civil engineering	1	Yes
MS HARSHA KRISHNAN	DOQPK6665N	Assistant professor	01-07-2021	Permanent	Civil engineering	1	No
MS KARTHIKA SATHEESH	HHBPD7893F	Assistant professor	28-10-2021	Permanent	Civil engineering	1	Yes
MS ALBY ALPHONSA JOSEPH	BCZPJ4003Q	Assistant professor	01-08-2019	Permanent	Computer engineering	3	Yes
MRS SHIJINA B	DHBPS0899Q	Assistant professor	01-02-2015	Permanent	Computer science & engineering	7	Yes
MS SACHU MARIAM MOHAN	ANUPC3416D	Assistant professor	04-02-2019	Permanent	Computer science & engineering	2	No
MS RADHI S NAIR		Assistant professor	13-01-2020	Permanent	Computer science & engineering	1	No
MS SAFNA SAINUDEEN		Assistant professor	13-01-2020	Permanent	Computer science & engineering	2	Yes
MS ANAHA ASHOKAN	DJDPA1519K	Assistant professor	08-11-2021	Permanent	Computer science & engineering	1	No
MS ARCHANA MOHAN		Assistant professor	26-08-2019	Permanent	Computer science & engineering	2	No
MS AMBILY C PANICKER	EJOPP3188M	Assistant professor	05-06-2017	Permanent	Electrical and electronics engineering	5	Yes
MS SREELAKSHMI P NAIR	HCZPS9710M	Assistant professor	17-08-2020	Permanent	Electrical and electronics engineering	1	No
MRS SMITHA PAUL	BIGPP1742P	Assistant professor	01-01-2015	Permanent	Electronics & communication	7	No



Director
TOMS COLLEGE OF ENGINEERING
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KOTTAYAM, KERALA - 686 564

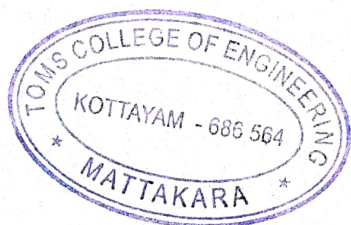
					on engineering		
DR PAUL A J	BAKPJ0521J	Assistant professor	01-01-2020	Permanent	Electronics & communication engineering	5	Yes
MR SIJO JACOB	DIIPM8866F	Assistant professor	01-06-2016	Permanent	Mechanical engineering	7	Yes
MR KIRAN K MURALI	CMJPM9455J	Assistant professor	01-01-2015	Permanent	Mechanical engineering	6	Yes
MR JINCE P MATHEW	BHAPJ9619J	Assistant professor	10-08-2016	Permanent	Mechanical engineering	5	NO
MR JOBIN JOHN	EWQPD6592G	Assistant professor	02-11-2020	Permanent	Mechanical engineering	2	Yes
MR SARATH R DAS	DCPPR0850F	Assistant professor	28-01-2019	Permanent	Mechanical engineering	3	No
MR GEORGE RAPHEL	EHBPR6499N	Assistant professor	26-08-2019	Permanent	Mechanical engineering	2	No
MR AKHIL RAJ	MWEPS4599E	Assistant professor	24-01-2020	Permanent	Mechanical engineering	2	Yes
MR VISHNU S	FBSPS0185J	Assistant professor	17-08-2020	Permanent	Mechanical engineering	1	No
MR SUBHASH K A	CGEPJ2295L	Assistant professor	11-10-2021	Permanent	Mechanical engineering	1	No
MR V J JOSEPH	BACPJ7870G	Assistant professor	10-09-2021	Permanent	Mechanical engineering	6 month	No
MR RAHUL BABU	ABWPK4413E	Assistant professor	21-10-2021	Permanent	Mechanical engineering	8	No
MRS MANISHA L	EKVPM7596G	Assistant Professor	11-05-2018	Permanent	Chemical engineering	4	Yes
MS JOSHITHA T P		Assistant Professor	25/10/2021	Permanent	Chemical engineering	1	No
MS AMITHA B		Assistant Professor	31/7/2019	Permanent	Chemical engineering	2	No
MS ABINAYA SARAVANI BALASUBRAMONIAN		Assistant Professor	30/7/2018	Permanent	Chemical engineering	3	No
MS SHAREN K JOSE		Assistant Professor	12/7/2018	Permanent	Chemical engineering	3	No
MRS SRUTHI MOHAN		Assistant Professor	22/12/2016	Permanent	Chemical engineering	5	No
MRS ANUJA M		Assistant Professor	15/6/2015	Permanent	Civil engineering	6	No
MRS NIMISHA ANNIE ABRAHAM		Assistant Professor	30/7/2019	Permanent	Civil engineering	3	No

Paul A J



Director
TOMS COLLEGE OF ENGINEERING
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MS SHARON RAJU		Assistant Professor	4/1/2/2019	Permanent	Civil engineering	2	No
MS RESHMA BIJU		Assistant Professor	8/2/2019	Permanent	Civil engineering	2	No
MS JINU SANDHAYAVOON		Assistant Professor	1/6/2017	Permanent	Civil engineering	4	No
MS ARCHAS LAL		Assistant Professor	17/7/2017	Permanent	Civil engineering	4	No
MS UMA N NARUEKAR		Assistant Professor	01/08/2020	Permanent	Computer science & engineering	1	No
MS RAJIMOL R		Assistant Professor	01/08/2020	Permanent	Computer science & engineering	1	No
MRS NEETHU KRISHNA		Assistant Professor	2/6/2020	Permanent	Computer science & engineering	1	NO
MR JOBIN JOSE		Assistant Professor	1-08-2019	Permanent	Mechanical engineering	1	NO
MR VISHNU P S		Assistant Professor	26-08-2019	Permanent	Mechanical engineering	2	NO
MS ANU KURIAKOSE		Assistant Professor	20/7/2017	Permanent	electrical and electronics engineering	4	NO
MS CHRISTEENA MARIAM THOMAS		Assistant Professor	1/8/2020	Permanent	Chemical engineering	1	No
MS AKHILA S		Assistant Professor	1/11/2020	Permanent	electrical and electronics engineering	1	NO

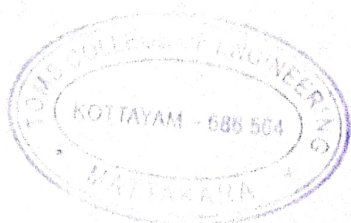


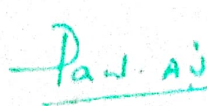
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Director
TOMS COLLEGE OF ENGINEERING
Mattakara P.O.
KOTTAYAM, KERALA - 686 564

DETAILS OF TEACHING STAFF 2020-2021

Name of the full time teacher	PAN	Designation	Year of appointment	Nature of appointment	Name of the department	Total years of experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
DR SOOSY KURIAN	ABWPK4413E	Assistant Professor	01-08-2014	Permanent	Basic sciences	7	Yes
MS ALINS VARGHESE		Assistant Professor	11-01-2016	Permanent	Basic sciences	5	No
MS SANGEETHA P S		Assistant Professor	18/1/2016	Permanent	Basic sciences	5	No
MS SILBY P JOSEPH		Assistant Professor	1/6/2017	Permanent	Basic sciences	5	No
MS JEWEL JYOTHI JOSE		Assistant Professor	24/4/2017	Permanent	Basic sciences	5	No
MS DIVYA VARUGHESE		Assistant Professor	01-08-2020	Permanent	Basic sciences	2	No
MS ATHIRA C S	IFEPS1664R	Assistant Professor	01-03-2021	Permanent	Basic sciences	1	No
MRS DIVYAMOL V K	EQDPD6140M	Assistant Professor	08-09-2021	Permanent	Basic sciences	2	Yes
MS SHILPA K S	NOKPS4516C	Assistant Professor	22-09-2021	Permanent	Basic sciences	2	Yes
MR VASANTH SHAJU		Assistant Professor	25-01-2020	Permanent	Basic sciences	2	No
MS JINTA JOSEPH	BLEPJ5394J	Assistant Professor	28-06-2021	Permanent	Basic sciences	1	No
MS RESHMA RAJU		Assistant Professor	1/8/2020	Permanent	Basic sciences	2	No
MR VASANTH SHAJU		Assistant Professor	25/1/2020	Permanent	Basic sciences	2	No
MRS ANUMOL JOSEPH		Assistant Professor	1/9/2014	Permanent	Basic sciences	5	No




 Director
 TOMS COLLEGE OF ENGINEERING
 Muttar P.O.
 KOTTAYAM, KERALA - 686 564

MRS GITHAMOL P		Assistant Professor	1/7/2015	Permanent	Basic sciences	5	No
MRS ANIMOL K C		Assistant Professor	25/1/2019	Permanent	Basic sciences	3	No
MS UDIYA ZACHARIA		Assistant Professor	19/8/2016	Permanent	Basic sciences	4	No
MR JISHNU P		Assistant Professor	26/3/2019	Permanent	Basic sciences	1	No
MRS RESHMA DAVID		Assistant Professor	1/3/2021	Permanent	Basic sciences	3 months	No
DEEPA SURESH		Assistant Professor	24/4/2021	Permanent	Basic sciences	2 MONTH S	NO
MRS ERLIN ANTONY	BGLPA5629 R	Assistant Professor	01-01-2015	Permanent	Chemical engineering	7	Yes
MRS JANISHA L	EKVPM7596 G	Assistant Professor	11-05-2018	Permanent	Chemical engineering	4	Yes
MS MILANTA TOM	BHVPT6880 N	Assistant Professor	23-10-2019	Permanent	Chemical engineering	1	No
MS RESHMA RAMESH	DQJPR9073 N	Assistant Professor	01-08-2020	Permanent	Chemical engineering	2	No
MS SILPA C S	JNKPS0755J	Assistant Professor	01-08-2020	Permanent	Chemical engineering	2	No
MS NAYANA V T	CAUPT6012 P	Assistant Professor	06-09-2021	Permanent	Chemical engineering	1	No
MS PRIYA V	DGGPP5893 H	Assistant Professor	08-11-2021	Permanent	Chemical engineering	1	No
MS POOJA HARI	BCXPH0637 Q	Assistant Professor	17-11-2021	Permanent	Chemical engineering	1	No
MS JOSHITHA P		Assistant Professor	25/10/2021	Permanent	Chemical engineering	1	No
MS SHEIGHA PAPPACHAN	CVVPP6398 E	Assistant Professor	27-01-2020	Permanent	Chemical engineering	1	No
MRS CHRISTIN A JAISON	BBWPC2233 H	Assistant Professor	29-03-2021	Permanent	Chemical engineering	1	No
MS AMITHA B		Assistant Professor	31/7/2019	Permanent	Chemical engineering	2	No
MR SREEJITH K		Assistant Professor	10/10/2017	Permanent	Chemical engineering	3	No
MR M C GEORGE		Assistant Professor	20/7/2017	Permanent	Chemical engineering	3	No



Director
TMS COLLEGE OF ENGINEERING
Mallur P.O.
KOTTAYAM, KERALA - 686 504

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MR A J FLAVIAN		Assistant Professor	20/3/2017	Permanent	Chemical engineering	3	No
MS ANU KURIAKOS E		Assistant Professor	20/7/2017	Permanent	Chemical engineering	4	No
MS ABINAYA SARAVANI BALASUB RAMONIA N		Assistant Professor	30/7/2018	Permanent	Chemical engineering	3	No
MS CHRISTEE NA MARIAM THOMAS		Assistant Professor	1/8/2020	Permanent	Chemical engineering	1	No
MS SHAREN K JOSE		Assistant Professor	12/7/2018	Permanent	Chemical engineering	3	No
MRS RUTHI MOHAN		Assistant Professor	22/12/2016	Permanent	Chemical engineering	5	No
MS TERESA SUNNY		Assistant Professor	01-07-2016	Permanent	Civil engineering	7	No
MRS ANUJA M		Assistant Professor	15/6/2015	Permanent	Civil engineering	5	No
MS SILPA CAROLINE JAMES		Assistant Professor	13/7/2017	Permanent	Civil engineering	5	No
MS MITA ANN ZACHARIA H	ABGPZ8554 K	Assistant Professor	04-02-2019	Permanent	Civil engineering	3	Yes
MRS NIMISHA ANNIE ABRAHAM		Assistant Professor	30/7/2019	Permanent	Civil engineering	3	No
MS RINU TREESA GEORGE	DMUPG6086 B	Assistant Professor	04-02-2019	Permanent	Civil engineering	1	No
MS HARSHA KRISHNAN	DOQPK6665 N	Assistant Professor	01-07-2021	Permanent	Civil engineering	1	No
MS SNEHA NAIR M D	HHBPD7893 F	Assistant Professor	16-10-2021	Permanent	Civil engineering	1	Yes
MS SURYA SURESH	JUCPS0106 N	Assistant Professor	17-08-2020	Permanent	Civil engineering	1	No
MS SELMA JAMES	BCLPJ3796A	Assistant Professor	22-11-2021	Permanent	Civil engineering	1	Yes
MS KARTHIKA SATHEES H	HHBPD7893 F	Assistant Professor	28-10-2021	Permanent	Civil engineering	1	Yes

Paw. AJ



Director
TOMS COLLEGE OF ENGINEERING
Mattakara P.O.
KOTTAYAM, KERALA - 686 564

MS SHARON RAJU		Assistant Professor	4/1/2019	Permanent	Civil engineering	2	No
MS RESHMA BIJU		Assistant Professor	8/2/2019	Permanent	Civil engineering	2	No
MS JINU SANDHAY AVOO N		Assistant Professor	1/6/2017	Permanent	Civil engineering	4	No
MS ARCHAS LAL		Assistant Professor	17/7/2017	Permanent	Civil engineering	3	No
MS DEEPA V P		Assistant Professor	29/1/2020	Permanent	Civil engineering	1	No
MS VIDYA MOHAN		Assistant Professor	5/7/2017	Permanent	Civil engineering	4	No
MS ANJU RAJU		Assistant Professor	1/12/2020	Permanent	Civil engineering	1	No
MR ASHIK MOHAMMAD H		Assistant Professor	1/10/2019	Permanent	Civil engineering	2	No
MS ALBY ALPHONS A JOSEPH	BCZPJ4003 Q	Assistant Professor	01-08-2019	Permanent	Computer engineering	3	Yes
MRS RENJINI K		Assistant Professor	01-01-2015	Permanent	Computer science & engineering	7	No
MRS SHIJINA B	DHBPS0899 Q	Assistant Professor	01-02-2015	Permanent	Computer science & engineering	7	Yes
MRS VINITHA C	ANUPC3416 D	Assistant Professor	11-07-2016	Permanent	Computer science & engineering	6	No
MS SACHU MARIAM MOHAN	ANUPC3416 D	Assistant Professor	04-02-2019	Permanent	Computer science & engineering	2	No
MS ARCHANA MOHAN		Assistant Professor	28-08-2019	Permanent	Computer science & engineering	4	No
MS RADHI S NAIR		Assistant Professor	13-01-2020	Permanent	Computer science & engineering	1	No
MS SAFNA SAINUDEEN		Assistant Professor	13-01-2020	Permanent	Computer science & engineering	2	Yes
MS ANAHA ASHOKAN	DJDPA1519 K	Assistant Professor	08-11-2021	Permanent	Computer science & engineering	1	No
MS UMA N NARUEKA R		Assistant Professor	01/08/2020	Permanent	Computer science & engineering	1	No
MS RAJIMOL R		Assistant Professor	01/08/2020	Permanent	Computer science & engineering	1	No

Paid



Principal
K. J. SOMAIYA
MATTAYARA

MRS NEETHU KRISHNA		Assistant Professor	2/6/2020	Permanent	Computer science & engineering	1	NO
MR KIRAN K MURALI	CMJPM9455 J	Assistant Professor	1/5/2015	Permanent	Mechanical engineering	7	YES
MR SIJO JACOB	DIIPM8866F	Assistant Professor	01-06-2016	Permanent	Mechanical engineering	7	NO
MR JINCE P MATHEW	BHAPJ9619J	Assistant Professor	10-08-2016	Permanent	Mechanical engineering	5	NO
MR GEORGE RAPHEL	EHBP6499 N	Assistant Professor	26-08-2019	Permanent	Mechanical engineering	2	NO
MR SARATH R DAS	DCPPR0850 F	Assistant Professor	28-01-2019	Permanent	Mechanical engineering	2	NO
MR JOBIN JOHN	EWQPD6592 G	Assistant Professor	02-11-2020	Permanent	Mechanical engineering	2	YES
MR V J JOSEPH	BACPJ7870 G	Assistant Professor	1-6-2021	Permanent	Mechanical engineering	6 MONTH	NO
MR SUBHASH K A	CGEPJ2295 L	Assistant Professor	11-10-2021	Permanent	Mechanical engineering	1	NO
MR VISHNU S	FBSPS0185J	Assistant Professor	17-08-2020	Permanent	Mechanical engineering	1	NO
MR RAHUL BABU	ABWPK4413 E	Assistant Professor	21-10-2021	Permanent	Mechanical engineering	1	NO
MR AKHIL RAJ	MWEPS4599 E	Assistant Professor	24-01-2020	Permanent	Mechanical engineering	2	YES
MR JOBIN JOSE		Assistant Professor	1-08-2019	Permanent	Mechanical engineering	1	NO
MR ALEX Y		Assistant Professor	1-08-2020	Permanent	Mechanical engineering	1	NO
MR ANANTHU JOSH Y		Assistant Professor	6-09-2021	Permanent	Mechanical engineering	1	NO
MR JOSEPH BRAHAM		Assistant Professor	1-08-2020	Permanent	Mechanical engineering	1	NO
MR SANJAY SAJEEVAN		Assistant Professor	5-08-2019	Permanent	Mechanical engineering	2	NO
MR VISHNU P S		Assistant Professor	26-08-2019	Permanent	Mechanical engineering	2	NO
MS AMBILY C PANICKER	EJOPP3188 M	Assistant Professor	5-06-2017	Permanent	electrical and electronics engineering	5	YES
MS SREELAKSHMI P NAIR	HCZPS9710 M	Assistant Professor	17-08-2020	Permanent	electrical and electronics engineering	2	NO

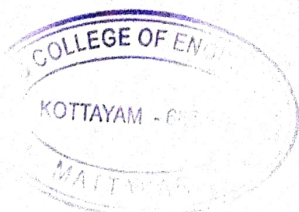


Director
TOMS COLLEGE OF ENGINEERING
Mattakara P.O.
KOTTAYAM, KERALA - 686 564

MR JOBY JOSEPH		Assistant Professor	30/06/2016	Permanent	electrical and electronics engineering	6	YES
MS ANU KURIAKOS E		Assistant Professor	20/7/2017	Permanent	electrical and electronics engineering	3	NO
MS AKHILA S		Assistant Professor	1/11/2020	Permanent	electrical and electronics engineering	1	NO
MRS SMITHA PAUL	BIGPP1742P	Assistant Professor	1-01-2015	Permanent	electrical and electronics engineering	7	NO
DR PAUL A J	BAKPJ0521J	Assistant Professor	1-01-2020	Permanent	electrical and electronics engineering	5	yes

DETAILS OF TEACHING STAFF 2019-2020

Name of the full time teacher	PAN	Designation	Year of appointment	Nature of appointment	Name of the department	Total years of experience in the same institution	Is the teacher still serving the institution /If not last year of the service of Faculty to the Institution
Dr Soosy Kurian	ABWPK4413E	Assistant Professor	01-08-2014	Permanent	Basic sciences	7	Yes
Ms Alins Varghese		Assistant Professor	11-01-2016	Permanent	Basic sciences	5	No
Ms Sangeetha P S		Assistant Professor	18/1/2016	Permanent	Basic sciences	5	No
Ms Silby P Joseph		Assistant Professor	1/6/2017	Permanent	Basic sciences	5	No



Paw. AJ

Director
TOMS COLLEGE OF ENGINEERING
Mattakara P.O.
KOTTAYAM, KERALA - 686 564

Ms. Jeyanthi Jyothi Jose		Assistant Professor	24/4/2017	Permanent	Basic sciences	5	No
Mr. NEETHU PRASAD		Assistant Professor	12/8/2019	Permanent	Basic sciences	3 month	No
Mr. Naveen George		Assistant Professor	17/7/2017	Permanent	Basic sciences	3	No
Ms. Divyamol V K	EQDPD6140M	Assistant Professor	15/03/2017	Permanent	Basic sciences	5	Yes
Ms. Shamiy Thomas		Assistant Professor	04/01/2016	Permanent	Basic sciences	6	Yes
Dr. SEENA P T		Assistant Professor	31/7/2019	Permanent	Basic sciences	7 month	No
Mrs. Jismi George		Assistant Professor	11/07/2016	Permanent	Basic sciences	3	No
Ms. Isna Susan Abraham		Assistant Professor	11/07/2016	Permanent	Basic sciences	3	No
Mrs. Anumol Joseph		Assistant Professor	1/9/2014	Permanent	Basic sciences	5	No
Mrs. GITHAMO L P		Assistant Professor	1/7/2015	Permanent	Basic sciences	4	No
Ms. Lidiya Zacharia		Assistant Professor	19/8/2016	Permanent	Basic sciences	7	No
Mrs. Anmol K C		Assistant Professor	25/1/2019	Permanent	Basic sciences	2	No
Mrs. Erlyn Antony	BGLPA5629R	Assistant Professor	01-01-2015	Permanent	Chemical engineering	7	Yes
Mrs. MANISHA L	EKVPM7596G	Assistant Professor	11-05-2018	Permanent	Chemical engineering	4	Yes
Ms. ASHITHA S		Assistant Professor	16/9/2019	Permanent	Chemical engineering	1 month	No
Mr. Justin K George		Assistant Professor	3/1/2017	Permanent	Chemical engineering	2	No
Ms. Khansa Rahman		Assistant Professor	11/7/2018	Permanent	Chemical engineering	1	No



Director
 TOMS COLLEGE OF ENGINEERING
 Mattakkulangal P.O.
 KOTTAYAM, KERALA - 686 011

Ms Chinnu M Paul	Assistant Professor	31/5/2017	Permanent	Chemical engineering	2	No
Ms Janet Rose	Assistant Professor	2/1/2017	Permanent	Chemical engineering	2	No
Mr. MUKUL OMANAN	Assistant Professor	29/7/2019	Permanent	Chemical engineering	5 month	No
Ms Sul Mary Zachariah	Assistant Professor	5/1/2019	Permanent	Chemical engineering	5 month	No
Mrs Arpana K E	Assistant Professor	11/2/2016	Permanent	Chemical engineering	3	No
Ms Meenka Tom	Assistant Professor	23/10/2019	Permanent	Chemical engineering	1	No
Mr Sreejith K	Assistant Professor	01-01-2015	Permanent	Chemical engineering	3	No
Mr M C George	Assistant Professor	20/7/2017	Permanent	Chemical engineering	3	No
Mr A J Flavian	Assistant Professor	20/3/2017	Permanent	Chemical engineering	3	No
Ms Anu Kurukose	Assistant Professor	20/7/2017	Permanent	Chemical engineering	3	No
Ms Sharen K Jose	Assistant Professor	12/7/2018	Permanent	Chemical engineering	3	No
Ms AMITHA B	Assistant Professor	31/7/2019	Permanent	Chemical engineering	2	No
Ms Teresa Sunny	Assistant Professor	1/7/2016	Permanent	Civil engineering	7	No
Mrs ANUJA M	Assistant Professor	31/7/2019	Permanent	Civil engineering	5	No
Ms Silpa Caroline James	Assistant Professor	13/7/2017	Permanent	Civil engineering	5	No
Ms Mita Ann Zachariah	Assistant Professor	04-02-2019	Permanent	Civil engineering	3	Yes
Mrs NIMISHA ANNIE ABRAMA M	Assistant Professor	30/7/2019	Permanent	Civil engineering	3	No



Paul M
 Director
 PONDY COLLEGE OF ENGINEERS AND
 TECHNOLOGY
 KANNUR, KERALA - 690 001

Ms Jinu Sandhaya voo N		Assistant Professor	1/6/2017	Permanent	Civil engineering	3	No
Ms Archa S Lal		Assistant Professor	17/7/2017 4/2/2019	Permanent	Civil engineering	3	No
Ms Sharon Raju		Assistant Professor		Permanent	Civil engineering	1	No
Ms Reshma Biju		Assistant Professor	8/2/2019	Permanent	Civil engineering	2	No
Ms ALBY ALPHON SA JOSEPH	BCZPJ4003Q	Assistant Professor	01-08-2019	Permanent	Computer engineering	3	Yes
Mr Sanal Chandran		Assistant Professor	15/8/2014	Permanent	Computer science	5	No
Mrs Renjini K		Assistant Professor	1/1/2015	Permanent	Computer science & engineering	7	No
Mrs Shijina B	DHBPS0899Q	Assistant Professor	01-02-2015	Permanent	Computer science & engineering	7	Yes
Mrs Vinitha C	ANUPC3416D	Assistant Professor	11-07-2016	Permanent	Computer science & engineering	6	No
Mrs LAKSHMI G		Assistant Professor	29/7/2019	Permanent	Computer science & engineering	5 month	No
Mr K P Saurabh		Assistant Professor	31/5/2017	Permanent	Computer science & engineering	2	No
Mr John Joy		Assistant Professor	1/6/2017	Permanent	Computer science & engineering	2	No
Mr John Joy		Assistant Professor	1/6/2017	Permanent	Computer science & engineering	2	No
Mr Jinesh V N		Assistant Professor	11/7/2015	Permanent	Computer science & engineering	5	No
Ms Sachu Mariam Mohan	ANUPC3416D	Assistant Professor	4/2/2019	Permanent	Computer science & engineering	2	No
Ms ARCHAN A MOHAN		Assistant Professor	26-08-2019	Permanent	Computer science & engineering	2	No



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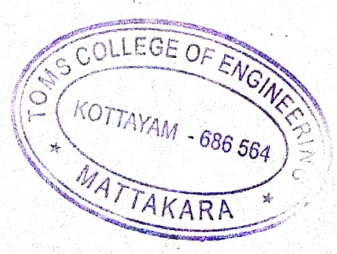
Ms Ambily C Panicker	EJOPP3188M	Assistant Professor	05-06-2017	Permanent	Electrical and electronics engineering	5	Yes
Mrs ANU KURIAKO SE		Assistant Professor	20/7/2017	Permanent	Electrical and electronics engineering	3	No
Ms Sreelakshmi P Nair		Assistant Professor	04/08/2017	Permanent	Electrical and electronics engineering	2	No
Ms Tinu Baby		Assistant Professor	27/6/2016	Permanent	Electrical and electronics engineering	3	No
Ms CHRISTIN A THOMAS		Assistant Professor	1/7/2016	Permanent	Electrical and electronics engineering	3	No
Mrs Mano Mary Kuriakose		Assistant Professor	1/8/2014	Permanent	Electrical and electronics engineering	6	No
Mr Joby Joseph		Assistant Professor	30/06/2016	Permanent	Electrical and electronics engineering	6	Yes
Ms ANU KURIAKO SE		Assistant Professor	20/7/2017	Permanent	Electrical and electronics engineering	3	No
Mr Saneesh P S		Assistant Professor	30/06/2016	Permanent	Electrical engineering	3	No
Mrs Smitha Paul		Assistant Professor	1/1/2015	Permanent	Electronics & communication engg	5	No
Mr Kiran K Murali	DIIPM8866F	Assistant Professor	01/05/2015	Permanent	Mechanical engineering	7	Yes
Mr SIJO JACOB	BAKPJ0521J	Assistant Professor	1/6/2017	Permanent	Mechanical engineering	3	No
Mr Jince P Mathew		Assistant Professor	10/8/2016	Permanent	Mechanical engineering	1	No
Mr ALLAN GEORGE		Assistant Professor	2/9/2019	Permanent	Mechanical engineering	3 month	No

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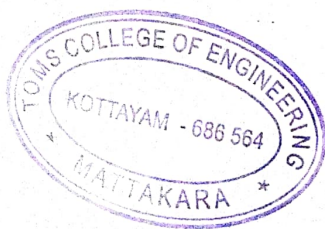
Mr Sumeer S		Assistant Professor	20/12/2017	Permanent	Mechanical engineering	2	No
Mr Ruben Jose Tom		Assistant Professor	01/05/2015	Permanent	Mechanical engineering	7	Yes
Mr Vineeth K		Assistant Professor	4/6/2018	Permanent	Mechanical engineering	1	No



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Mr GEORGE RAPHEL Mr Sarath R Das	DCPPR0850F	Assistant Professor	20/6/2018	Permanent	Mechanical engineering	1	No
Mr SANJAY SAJEEVAN Mr VISHNU P S	EWQPD6592G	Assistant Professor	28/1/2019	Permanent	Mechanical engineering	1	No
		Assistant Professor	5/8/2019	Permanent	Mechanical engineering	3	No
		Assistant Professor	26/8/2019	Permanent	Mechanical engineering	1	No



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DETAILS OF TEACHING STAFF 2018-2019

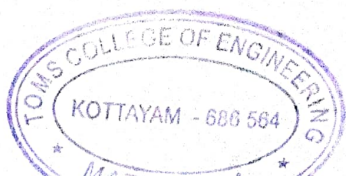
Name of the full time teacher	PAN	Designation	Year of appointment	Nature of appointment	Name of the department	Total years of experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr Soosy Kurian	ABWPK4 413E	Assistant Professor	01-08-2014	Permanent	Basic sciences	7	Yes
Ms Alins Varghese		Assistant Professor	11-01-2016	Permanent	Basic sciences	5	No
Ms Sangeetha P S		Assistant Professor	18/1/2016	Permanent	Basic sciences	5	No
Ms Silby P Joseph		Assistant Professor	1/6/2017	Permanent	Basic sciences	5	No
Ms Jewel Jyothi Jose		Assistant Professor	24/4/2017	Permanent	Basic sciences	5	No
Mr Nizarudheen M		Assistant Professor	29/3/2017	Permanent	Basic sciences	1	No
Ms Shamily Thomas		Assistant Professor	04/01/2016	Permanent	Basic sciences	6	Yes
Mrs Jismi George		Assistant Professor	11/07/2016	Permanent	Basic sciences	3	No
Ms Isna Susan Abraham		Assistant Professor	11/07/2016	Permanent	Basic sciences	3	No
Mr Naveen George		Assistant Professor	17/7/2017	Permanent	Basic sciences	3	No
Ms Divyamol V K	EQDPD6 140M	Assistant Professor	15/03/2017	Permanent	Basic sciences	5	Yes
Mrs Anumol Joseph		Assistant Professor	1/9/2014	Permanent	Basic sciences	5	No



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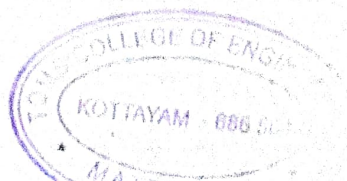
Mrs GITHAM OL P		Assistant Professor	1/7/2015	Permanent	Basic sciences		No
Ms Lidiya Zacharia		Assistant Professor	19/8/2016	Permanent	Basic sciences	4	No
Mrs Animol K C		Assistant Professor	25/1/2019	Permanent	Basic sciences	7 2	No
Mrs Erlin Antony	BGLPA56 29R	Assistant Professor	01-01-2015	Permanent	Chemical engineering	7	Yes
Mr Mohamm ed Husain Eazazull a K V		Assistant Professor	26/07/2017	Permanent	Chemical engineering	1	No
Ms Parvathy J U		Assistant Professor	12/06/2017	Permanent	Chemical engineering	1	No
Mr John Antony		Assistant Professor	1/8/2016	Permanent	Chemical engineering	2	No
Ms Nithya V Pillai		Assistant Professor	04/08/2016	Permanent	Chemical engineering	2	No
Ms Nimmy C Sekhar		Assistant Professor	04/07/2016	Permanent	Chemical engineering	2	No
Ms Aiswarya Sidharth an K		Assistant Professor	4/7/2016	Permanent	Chemical engineering	2	No
Mrs MANISH A L		Assistant Professor	11-05-2018	Permanent	Chemical engineering	4	Yes
Mr Justin K George		Assistant Professor	3/1/2017	Permanent	Chemical engineering	2	No
Ms Chinnu M Paul		Assistant Professor	31/5/2017	Permanent	Chemical engineering	2	No
Ms Janet Rose		Assistant Professor	2/1/2017	Permanent	Chemical engineering	2	No
Ms Khansa Rahman		Assistant Professor	11/7/2018	Permanent	Chemical engineering	1	No
Mr Sreejith K		Assistant Professor	01-01-2015	Permanent	Chemical engineering	5	No
Mr M C George		Assistant Professor	20/7/2017	Permanent	Chemical engineering	5	No
Mr A J Flavian		Assistant Professor	20/3/2017	Permanent	Chemical engineering	3	No



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Ms Anu Kuriakose		Assistant Professor	20/7/2017	Permanent	Chemical engineering		No
Ms Sharen K Jose		Assistant Professor	12/7/2018	Permanent	Chemical engineering	3	No
Ms AMITHA B		Assistant Professor	31/7/2019	Permanent	Chemical engineering	4 month 2	No
Ms Teresa Sunny		Assistant Professor	1/7/2016	Permanent	Civil engineering	7	No
Mrs ANUJAM		Assistant Professor	13/7/2017	Permanent	Civil engineering	5	No
Ms Silpa Caroline James		Assistant Professor	04-02-2019	Permanent	Civil engineering	5	No
Mrs Ann Mary Mathew		Assistant Professor	6/8/2016	Permanent	Civil engineering	2	No
Ms Jayalakshmi M		Assistant Professor	21/8/2016	Permanent	Civil engineering	2	No
Ms Jinu Sandhayavoon		Assistant Professor	1/6/2017	Permanent	Civil engineering	3	No
Ms Archa S Lal		Assistant Professor	17/7/2017	Permanent	Civil engineering	3	No
Ms Sharon Raju		Assistant Professor	4/2/2019	Permanent	Civil engineering	1	No
Ms Reshma Biju		Assistant Professor	8/2/2019	Permanent	Civil engineering	1	No
Mrs Renjini K		Assistant Professor	1/1/2015	Permanent	Computer science & engineering	7	No
Mrs Shijina B	DHBPS0899Q	Assistant Professor	01-02-2015	Permanent	Computer science & engineering	7	Yes
Mrs Vinitha C	ANUPC3416D	Assistant Professor	11-07-2016	Permanent	Computer science & engineering	6	No
Mr Jinesh V N		Assistant Professor	11/7/2015	Permanent	Computer science & engineering	4	No
Mr K P Saurabh		Assistant Professor	31/5/2017	Permanent	Computer science & engineering	2	No
Mr John Joy		Assistant Professor	1/6/2017	Permanent	Computer science & engineering	2	No

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TOMS COLLEGE OF ENGINEERING
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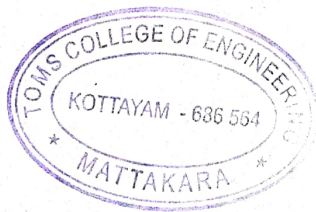
Ms Ambily C Panicker	EJOPP31 88M	Assistant Professor	05-06-2017	Permanent	Electrical and electronics engineering	5	Yes
Mr Tony Joseph		Assistant Professor	01-08-2014	Permanent	Electrical and electronics engineering		No
Mr Bibin Raj K		Assistant Professor	16-08-2017	Permanent	Electrical and electronics engineering	4	No
Ms Sophy Alex		Assistant Professor	05-06-2017	Permanent	Electrical and electronics engineering	1	No
Ms Tinu Baby		Assistant Professor	27/6/2016	Permanent	Electrical and electronics engineering	1	No
Ms CHRISTINA THOMAS		Assistant Professor	1/7/2016	Permanent	Electrical and electronics engineering	3	No
Ms Sreelakshmi P Nair		Assistant Professor	04/08/2017	Permanent	Electrical and electronics engineering	2	No
Mrs Mano Mary Kuriakose		Assistant Professor	1/8/2014	Permanent	Electrical and electronics engineering	6	No
Mr Joby Joseph		Assistant Professor	30/06/2016	Permanent	Electrical and electronics engineering	6	Yes
Ms ANU KURIAKOSE		Assistant Professor	20/7/2017	Permanent	Electrical and electronics engineering	3	No
Mr Saneesh P S		Assistant Professor	30/06/2016	Permanent	Electrical engineering	3	No
Mrs Smitha Paul		Assistant Professor	1/1/2015	Permanent	Electronics & communication engg	5	No
Mr Kiran K Murali	DIIPM886 6F	Assistant Professor	01/05/2015	Permanent	Mechanical engineering	7	Yes
Mr SIJO JACOB	BAKPJ05 21J	Assistant Professor	1/6/2017	Permanent	Mechanical engineering	3	No
Mr Jince P Mathew		Assistant Professor	10/8/2016	Permanent	Mechanical engineering	1	No
Mr Benson Varghese Babu		Assistant Professor	01/09/2014	Permanent	Mechanical engineering	1	No



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TOMS COLLEGE OF ENGINEERING
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Mr Arundev S		Assistant Professor	10/1/2018	Permanent	Mechanical engineering	6 month	No
Mr Ruben Jose Tom		Assistant Professor	01/05/2015	Permanent	Mechanical engineering	7	Yes
Mr SANJAY SAJEEV AN		Assistant Professor	5/8/2019	Permanent	Mechanical engineering	3	No
Mr VISHNU P S		Assistant Professor	26/8/2019	Permanent	Mechanical engineering	1	No

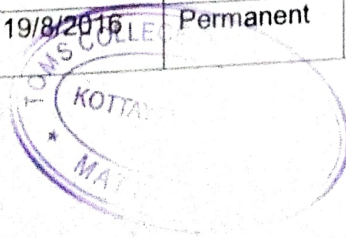
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TOMS COLLEGE OF ENGINEERING
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DETAILS OF TEACHING STAFF 2017-2018

Name of the full time teacher	PAN	Designation	Year of appointment	Nature of appointment	Name of the department	Total years of experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
Dr Soosy Kurian	ABWP K4413 E	Assistant Professor	01-08-2014	Permanent	Basic sciences	7	Yes
Ms Alins Varghese		Assistant Professor	11-01-2016	Permanent	Basic sciences	5	No
Ms Sangeetha P S		Assistant Professor	18/1/2016	Permanent	Basic sciences	5	No
Ms Silby P Joseph		Assistant Professor	1/6/2017	Permanent	Basic sciences	5	No
Ms Jewel Jyothi Jose		Assistant Professor	24/4/2017	Permanent	Basic sciences	5	No
Mr Nizarudheen M		Assistant Professor	29/3/2017	Permanent	Basic sciences	1	No
Ms Shamily Thomas		Assistant Professor	04/01/2016	Permanent	Basic sciences	6	Yes
Mrs Jismi George		Assistant Professor	11/07/2016	Permanent	Basic sciences	3	No
Ms Isna Susan Abraham		Assistant Professor	11/07/2016	Permanent	Basic sciences	3	No
Mr Naveen George		Assistant Professor	17/7/2017	Permanent	Basic sciences	2	No
Ms Divyamol V K	EQDP D6140 M	Assistant Professor	08-26-2019	Permanent	Basic sciences	3	Yes
Mrs Anumol Joseph		Assistant Professor	1/9/2014	Permanent	Basic sciences	7	No
Mrs GITHAMOL P		Assistant Professor	1/7/2015	Permanent	Basic sciences	5	No
Ms Lidiya Zacharia		Assistant Professor	19/8/2016	Permanent	Basic sciences	4	No



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Mrs Erlin Antony	BGLP A5629 R	Assistant Professor	01-01-2015	Permanent	Chemical engineering		
Mr Rohit R Nair		Assistant Professor	22/12/2016	Permanent	Chemical engineering	7	Yes
Mrs Sruthi S Nair		Assistant Professor	09/06/2016	Permanent	Chemical engineering	6 month	No
Mr John Antony		Assistant Professor	01/08/2016	Permanent	Chemical engineering	1	No
Ms Nithya V Pillai		Assistant Professor	04/08/2016	Permanent	Chemical engineering	2	No
Ms Nimmy C Sekhar		Assistant Professor	04/07/2016	Permanent	Chemical engineering	2	No
Mr Mohammed Husain Eazazulla K V		Assistant Professor	26/07/2017	Permanent	Chemical engineering	2	No
Ms Parvathy J U		Assistant Professor	12/06/2017	Permanent	Chemical engineering	1	No
Mr Justin K George		Assistant Professor	03/01/2017	Permanent	Chemical engineering	2	No
Ms Chinnu M Paul		Assistant Professor	31/5/2017	Permanent	Chemical engineering	2	No
Ms Janet Rose		Assistant Professor	02/01/2017	Permanent	Chemical engineering	2	No
Mr Sreejith K		Assistant Professor	01-01-2015	Permanent	Chemical engineering	5	No
Mr M C George		Assistant Professor	20/7/2017	Permanent	Chemical engineering	3	No
Mr A J Flavian		Assistant Professor	20/3/2017	Permanent	Chemical engineering	3	No
Ms Anu Kuriakose		Assistant Professor	20/7/2017	Permanent	Chemical engineering	4 month	No
Ms Sharen K Jose		Assistant Professor	12/7/2018	Permanent	Chemical engineering	3	No
Ms Reshma Merin Roy		Assistant Professor	01/08/2016	Permanent	Civil engineering	1	No
Ms Reshma Merin Roy		Assistant Professor	01/08/2016	Permanent	Civil engineering	1	No
Ms Teresa Sunny		Assistant Professor	1/7/2016	Permanent	Civil engineering	1	No
Mrs ANUJA M		Assistant Professor	15/6/2015	Permanent	Civil engineering	5	No
Ms Vipitha Varghese		Assistant Professor	04/01/2017	Permanent	Civil engineering	6 month	No
Ms Amrutha Raman		Assistant Professor	01/08/2016	Permanent	Civil engineering	1	No
Mr Shabin P Shaji		Assistant Professor	01/08/2016	Permanent	Civil engineering	1	No
Ms Anu Jolly		Assistant Professor	01/08/2016	Permanent	Civil engineering	1	No
Ms MERIN SAJI		Assistant Professor	01/07/2016	Permanent	Civil engineering	1	No

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KOTTAYAM C.C.P. (HIGHER EDUCATION)
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Ms. CHRISTIN PILUS		Assistant Professor	01/07/2015	Permanent	Civil engineering		
Ms. Siga Chandrasekhar		Assistant Professor	13/7/2017	Permanent	Civil engineering	3	No
Ms. Ann Mathew		Assistant Professor	06/08/2016	Permanent	Civil engineering	4	No
Ms. Venakakshmi V		Assistant Professor	22/8/2016	Permanent	Civil engineering	2	No
Ms. Anu Sankarajayaro e N		Assistant Professor	1/6/2017	Permanent	Civil engineering	2	No
Ms. Ancha S Lal		Assistant Professor	17/7/2017	Permanent	Civil engineering	3	No
Ms. Remya Jose		Assistant Professor	01/08/2016	Permanent	Computer science & engineering	3	No
Mrs. Renjini K		Assistant Professor	1/1/2015	Permanent	Computer science & engineering	1	No
Mrs. Shijina B	DHBP S0899 Q	Assistant Professor	01-02-2015	Permanent	Computer science & engineering	7	No
Mrs. Vinitha C	ANUP C3416 D	Assistant Professor	11-07-2016	Permanent	Computer science & engineering	7	Yes
Mrs. Ancy Emmanuel		Assistant Professor	04/014/2017	Permanent	Computer science & engineering	6	No
Mrs. Oleena Thomas		Assistant Professor	02/01/2017	Permanent	Computer science & engineering	1	No
Ms. Soniya Rajan		Assistant Professor	13/07/2016	Permanent	Computer science & engineering	6 month	No
Mr. Gokula Kannan D		Assistant Professor	01/04/2016	Permanent	Computer science & engineering	1	No
Mr. K. Sridar		Assistant Professor	01/04/2016	Permanent	Computer science & engineering	1	No
Mr. Jinesh V N		Assistant Professor	11/7/2016	Permanent	Computer science & engineering	1	No
Mr. K. P. Saurabh		Assistant Professor	31/5/2017	Permanent	Computer science & engineering	3	No
Mr. John Joy		Assistant Professor	01/06/2017	Permanent	Computer science & engineering	2	No



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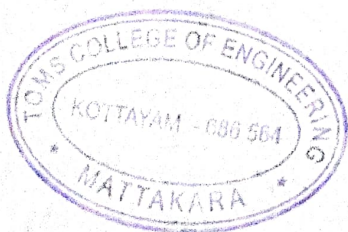
Mr John Joy		Assistant Professor	01/06/2017	Permanent	Computer science & engineering		
Mrs Remya Bharathy K		Assistant Professor	31/07/2017	Permanent	Electrical and electronics engineering	2	No
Ms AMRUTHA MARIA MATHEW		Assistant Professor	04/01/2017	Permanent	Electrical and electronics engineering	3 Month	No
Ms Drittu Elsa Sebastian		Assistant Professor	01/08/2016	Permanent	Electrical and electronics engineering	1	No
Ms Athira Kishan R		Assistant Professor	01/08/2016	Permanent	Electrical and electronics engineering	1	No
Dr.P Suresh Venugopal		1	05-06-2017		Electrical and electronics engineering	1	no
Ms Deena George		Assistant Professor	13/08/2016	Permanent	Electrical and electronics engineering	1	No
Dr B Justus Rabi		Assistant Professor	11/7/2014	Permanent	Electrical and electronics engineering	3	No
Ms Ambily C Panicker	EJOP P3188 M	Assistant Professor	05-06-2017	Permanent	Electrical and electronics engineering	5	Yes
Mr Tony Joseph		Assistant Professor	01-08-2014	Permanent	Electrical and electronics engineering	4	No
Mr Bibin Raj K		Assistant Professor	16-08-2017	Permanent	Electrical and electronics engineering	1	No
Ms Sophy Alex		Assistant Professor	05-06-2017	Permanent	Electrical and electronics engineering	1	No
Ms Tinu Baby		Assistant Professor	27/6/2016	Permanent	Electrical and electronics engineering	3	No
Ms CHRISTINA THOMAS		Assistant Professor	1/7/2016	Permanent	Electrical and electronics engineering	3	No
Ms Sreelakshmi P Nair		Assistant Professor	04/08/2017	Permanent	Electrical and electronics engineering	2	No
Mr Joby Joseph		Assistant Professor	1/8/2014	Permanent	Electrical and electronics engineering	6	Yes
Mr Saneesh P S		Assistant Professor	30/06/2016	Permanent	Electrical engineering	3	No
Ms S Devi		Assistant Professor	02/06/2016	Permanent	Electronics & communication engg	1	No



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Mrs Smitha Paul		Assistant Professor	1/1/2015	Permanent	Electronics & communication engg	1	No
Mr Laiju P Joy		Assistant Professor	2/1/2017	Permanent	Electronics & communication engg	6 month	No
Mr JAISON JOSEPH		Assistant Professor	01/06/2016	Permanent	Mechanical engineering	1	No
Mr Vishnu K C		Assistant Professor	19/12/2016	Permanent	Mechanical engineering	6 month	No
Mr Jobin John	BHAPJ 9619J	Assistant Professor	01/08/2016	Permanent	Mechanical engineering	2	Yes
Mr Kiran K Murali	DIIPM 8866F	Assistant Professor	01/05/2015	Permanent	Mechanical engineering	5	Yes
Mr SIJO JACOB	BAKPJ 0521J	Assistant Professor	1/6/2016	Permanent	Mechanical engineering	4	No
Mr Jince P Mathew		Assistant Professor	10/8/2016	Permanent	Mechanical engineering	4	No
Mr Jino James		Assistant Professor	19/12/2016	Permanent	Mechanical engineering	6 month	No
Mr Ebin Mathew		Assistant Professor	01/08/2016	Permanent	Mechanical engineering	1	No
Mr Vishnu V M		Assistant Professor	01/08/2013	Permanent	Mechanical engineering	1	No
Mr Libin V Korah		Assistant Professor	01/07/2016	Permanent	Mechanical engineering	1	No
Dr P Murugesan		Assistant Professor	11/09/2015	Permanent	Mechanical engineering	2	No
Mr ANOOP T KOLLAVELI		Assistant Professor	01/08/2015	Permanent	Mechanical engineering	2	No
Mr Benson Varghese Babu		Assistant Professor	01/09/2014	Permanent	Mechanical engineering	5	No
Mr Ruben Jose Tom		Assistant Professor	01/05/2015	Permanent	Mechanical engineering	7	Yes



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