



Staff and student welfare measure Policy

Welfare measures taken towards the staff reflects on the output and selfless contribution towards tremendous growth of any Institution. In our Institution Staff welfare is given foremost importance. In connection with this,

Existing welfare measure for teaching and non-teaching staff are itemized below:

Teaching Staff:

- Group Health insurance for all the staff members.
- Provident Fund for eligible Faculty
- Medical Leave & Maternity leave for eligible staff members
- Marriage gift and marriage leave with pay for 7 days.
- Fee concession for the faculty's children.
- Incentive to faculty members based on students securing rank in university examination.
- Gym is also accessible for the staff.
- On emergency, transport facility arranged.
- On any medical need, hospital facility is arranged.
- Free uniform is provided.
- Sabbatical leave (OD) for attending examination, FDP, National/International conference.
- Monthly two causal leave permission is allowed to avail.
- As Institution has a multicultural environment in the campus, the management ensures the celebration of all the festivals together.
- Recreation centers are established for staff staying in campus.
- Sponsorships to attend and present papers in conferences both in India as well as abroad.
- In and around campus, various food centers has been established which are accessible by staff during the working and extended hours.
- Internet and free Wi-Fi facilities are also available in campus for staff
- Teaching and Non-Teaching Staff Club organizes tour, and sports activities for the staff.
- Faculty members are provided with Individual cabin and system to facilitate good ambience.



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- Faculty Abroad Program to enable faculty to visit foreign universities for study/ research
- Vacations for faculty members provided as per academic calendar
- Faculty development programs(FDP) for faculty members on regular basis
- All the staff members are treated on par with each other in obtaining benefits from the institution.
- Motivation through counselling is also available for staff members to create a healthy working environment. This not only increases the work life balance of the employee, it also helps us in increasing the productivity and allows our staff to work effectively with complete satisfaction.

Non-Teaching Staff:

- Skill development courses are organized for non-teaching staff to enhance their skills in work environment.
- Festival advance as and when required.
- Fee concession for the Non-Teaching staff's children.
- Festival bonus as and when required
- All the staff members are treated on par with each other in obtaining benefits from the institution.
- Casual Leaves are provided for all the Supporting Staff.
- Women Empowerment Cell is established for creating venues for women members to flourish and gain momentum.

In a nutshell, the Institution strives hard to keep our staff happy and healthy.

Students Welfare:

- Fee concession (Scholarship scheme)
- Canteen facility
- Hostel facility
- Pure Drinking R. O water
- Hostel facility
- Winter and summer vacation as per university order
- Sports training.
- Group insurance.



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