

TOMS COLLEGE OF ENGINEERING AND POLYTECHNIC

Anti-Ragging Policy

(As per UGC and AICTE Regulations and Kerala Prohibition of Ragging Act 1998)

1. Policy Objective

To ensure a safe, respectful, and inclusive environment on campus, TOMS College adopts a Zero-Tolerance Policy towards ragging in any form. The purpose of this policy is to eliminate ragging from all educational activities, ensuring the dignity and rights of every student are protected.

2. Definition of Ragging

As per the UGC and AICTE Regulations, ragging includes any one or more of the following acts:

- Physical or psychological harm or harassment.
- Indulgence in undisciplined activities that cause embarrassment or fear.
- Forcing juniors to perform acts that cause shame or discomfort.
- Verbal abuse or use of abusive language towards new students.
- Cyberbullying or intimidating students through electronic means.
- Any act that violates the dignity and fundamental rights of students.

3. Scope of the Policy

This policy applies to:

- All students admitted to the institution.
- All faculty, staff, wardens, and security personnel.
- All activities on or off-campus, including hostels, buses, and online platforms.

4. Preventive Measures

1. Awareness Campaigns: Conduct orientation sessions and display anti-ragging posters across campus.
2. Undertaking from Students and Parents: All students must submit an online and physical affidavit stating that they shall not indulge in ragging and shall report any incident they witness.
3. Anti-Ragging Committees: The college shall maintain a vigilant Anti-Ragging Committee and Anti-Ragging Squad, comprising faculty, staff, and student representatives.
4. Counseling & Support: Professional counseling will be available for students affected by or accused of ragging.

5. Disciplinary Actions

Any student found guilty of ragging will face strict disciplinary action, including:

Nature of Offence	Disciplinary Action
Mild harassment (verbal)	Warning / Suspension up to 1 week
Physical/mental harassment	Suspension up to 6 months or expulsion
Criminal intimidation or assault	Rustication and FIR with police under IPC
Failure to report ragging	Treated as abetment; liable for disciplinary action

All actions shall be in accordance with the AICTE/UGC guidelines and the Kerala Prohibition of Ragging Act, 1998.

6. Responsibilities of Faculty and Staff

- Ensure that all students submit the Anti-Ragging Undertaking during admission and semester registration.
- Monitor campus and hostel premises actively, especially during the initial weeks of a new semester.
- Report immediately to the Anti-Ragging Committee if any incident is noticed or reported.
- Participate in awareness and sensitization programs on anti-ragging.

7. Grievance & Reporting Mechanism

Students can report incidents anonymously or directly through:

- Anti-Ragging Helpline (National): 1800-180-5522
- College Anti-Ragging Cell Email: antiragging@toms.ac.in
- Online UGC portal: www.antiragging.in
- Complaint boxes placed in academic blocks and hostels

8. Declaration Format (To be submitted by Students)

I, _____ (Name), student of _____ (Course & Semester), do hereby declare that I shall not participate in or encourage any act of ragging in any form. I understand the consequences of such involvement and agree to abide by the anti-ragging rules and policies of the college.

Date: _____

Signature: _____

Name of Parent/Guardian: _____

Signature of Parent/Guardian: _____

This policy is binding and non-negotiable. Ignorance of the law is not an excuse.